Massachusetts State Employees HR/CMS Pay Calendar 2025

JANUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
			1 New Year's Day	2	PAV DAY	4
5	6	7	8	9	10	11
12	13	14	15	16	PAYOAY 17	18
19	20 Martin Luther King, Jr. Day	21	22	23	24	25
	27	28	29	30	PAVOAV	

FEBRUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAVOAV	15
16	17 Presidents' Day	18	19	20	21	22
23	24	25	26	27	PAYOAY 28	

MARCH

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAVOAV	15
16	17	18	19	20	21	22
23/	24/				PAV DAV	

APRIL

		•				
SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	PAV DAY	12
13	14	15	16	17	18	19
20	21 Patriots' Day	22	23	24	PAVOAV	26
27	28	29	30			

ΜΔΥ

			IIAI			
SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2	3
4	5	6	7	8	PAVOAV	10
11	12	13	14	15	16	17
18	19	20	21	22	PAYDAY 23	24
25	26 Memorial Day	27	28	29	30	31

JUNE

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	PAYDAY 6	7
8	9	10	11	12	13	14
15	16	17	18	19 Juneteenth	PAV DAY	21
22	23	24	25	26	27	28
29	30					

JULY

SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	AAVOAV	4. Independence Day	5
6	7	8	9	10	11	12
13	14	15	16	17	PAVOAV	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST

				-		
SUN	MON	TUES	WED	THURS	FRI	SAT
					PAV DAY	2
3	4	5	6	7	8	9
10	11	12	13	14	PAVOAV	16
17	18	19	20	21	22	23
24 31	25	26	27	28	PAVDAV 29	30

SEPTEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
	1 Labor Day	2	3	4	5	6
7	8	9	10	11	PAV DAV	13
14	15	16	17	18	19	20
21	22	23	24	25	PAVOAV 26	27
28	29	30				

OCTOBER

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3	4
5	6	7	8	9	PAV DAV	11
12	13 Indigenous Peoples' Day	14	15	16	17	18
19	20	21	22	23	PAV DAV	25
26	27	28	29	30	31	

NOVEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	PAY DAY	8
9	10	11 Veterans Day	12	13	14	15
16	17	18	19	20	PAIVOAV	22
23	24	25	26	27 Thanksgiving	28	29

DECEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	PAVOAV 5	6
7	8	9	10	11	12	13
					À	
14	15	16	17	18	PAVOAV	20
21	15 22	16 23	17 24	18 25 Christmas	19 26	20

