

# Massachusetts Community College Council

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Claudine Barnes, President  
Joseph Nardoni, Vice President  
Colleen Avedikian, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Day Grievance  
Joseph Rizzo, DCE Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

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## Welcome from the MCCC President

On behalf of the more than 6000 unit members represented by the *Massachusetts Community College Council* (MCCC), I would like to congratulate you on your hire and to welcome you to the collective bargaining unit of the MCCC and invite you to join our union.

Being part of the MCCC bargaining unit means that you receive the hard-won wages, benefits, and working conditions attained through many cycles of collective bargaining over the past 50+ years, including academic freedom, just cause protections, and reappointment rights as detailed in the contract. Being in the MCCC unit makes you eligible to become a member of the MCCC union, and I believe that you will find tremendous value in joining your colleagues in union membership.

Union membership is the source of our collective power and gives us a legally enforceable voice in the workplace. The MCCC has a long and proud history of drawing from its collective bargaining strength to negotiate for more favorable working conditions, compensation, and benefits. This very important work is ongoing, with current and future achievements owing entirely to the steadfast efforts of dedicated union members.

When you become a member of the MCCC union, you also become a member of the Massachusetts Teachers Association (MTA), the statewide affiliate that operates with the collective strength of more than 110,000 educators. One of the most significant benefits of membership in the MTA is the protection and backing available to you through MTA's powerful legal department. The complex and diverse classrooms and workspaces of the community colleges increasingly expose educators to situations that fall outside of contract provisions that require more legal assistance. Such assistance is available only to union members and is not part of just belonging to the bargaining unit.

MCCC union membership also includes membership in the National Education Association (NEA), the national affiliate, which speaks with the voice and acts with the might of more than 4 million educators to influence and shape nationwide education policy. Additionally, membership in the MTA and NEA imparts a host of benefits, including professional development opportunities, significant discounts at hundreds of venues and vendors, and sharply discounted insurance policies.

There is, of course, much more — more than I can possibly cover in one page. Further information about benefits, the contract, and links to our statewide and national affiliate are available via our website: <https://mccc-union.org/>.

Please do not hesitate to contact me or your chapter leadership with questions or concerns regarding your union. I wish you a wonderful semester.

In Solidarity,

Claudine Barnes  
MCCC President  
[presbarnes@mccc-union.org](mailto:presbarnes@mccc-union.org)

To join the MCCC union, please go here: <https://mccc-union.org/join/>

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## INSTRUCTIONS for DCE Faculty and Part-Time Day Unit Members It Is to Our Mutual Benefit to Act Today!

Dear Colleague:

Welcome (or welcome back) to the Massachusetts community college system, and the Massachusetts Community College Council (MCCC).

1. Go to <https://mccc-union.org/a-brief-dce-history/>

This page is designed to inform you of your rights as a unit member and help you file the necessary paperwork to process your membership.

2. If you would like to become a member and have **never** completed a member form or would like to change anything you may have previously filled out please do so on the enclosed form or do all of this online at <http://mccc-union.org> and select "Join the union".

If you have any questions do not hesitate to call the MCCC office at 508-890-6688 or send an email to [office@mccc-union.org](mailto:office@mccc-union.org).

Angela Perno  
Membership Services  
DCE and Part Time Professionals

Edy Stoddard  
Membership Services  
Day – Full Time

### **General Employment Information for Adjunct Faculty and Part-time Professional Staff Related to Union Obligations**

#### **You Should Read the Collective Bargaining Contract**

Adjunct Faculty should review the Massachusetts Community College Council (MCCC) DCE Agreement, collective bargaining agreement for relevant information covering their position by going to <https://mccc-union.org/dce-contract-forms>.

Part-time Professional Staff and Faculty should review the collective bargaining agreement for information about their positions by going to <https://mccc-union.org/day-contract-and-forms>.

For the benefits of Union membership, please go to <https://mccc-union.org/benefits/>.

YOU CAN DO ALL THIS ONLINE at <http://mccc-union.org/join/>

## MCCC/MTA/NEA Adjunct and Part Time Optional Union Membership Form 2023-2024

For more information go to

<https://mccc-union.org/dce-adjuncts-and-part-time-members/>



**Massachusetts Community  
College Council**  
27 Mechanic Street Suite 104  
Worcester, MA 01608  
Phone: 508 890-6688

<b>Name</b>	
<b>Street</b>	
<b>City State Zip</b>	
<b>College</b>	
<b>Phone</b>	
<b>Personal Email</b>	

Union Membership Dues Rates		
If you earn:	Under \$9,000 per year	Over \$9,000 per year
MCCC	\$112.00	\$112.00
MTA	\$53.00	\$107.00
NEA	\$73.00	\$115.00
<b>TOTAL TO PAY</b>	<b>\$238.00</b>	<b>\$334.00</b>

I already pay MTA and NEA dues at another school or college. If you pay any of these dues through another school system, pay only the MCCC dues.

You must supply the name of the school system or college for verification.

I pay MTA/NEA dues through: \_\_\_\_\_

### Choose to pay by check, payroll deduction, credit card, or PayPal.

**DUES DEDUCTIONS:** I authorize my public employer, the above mention college, to deduct in each pay period a pro rata portion of the annual due of the Massachusetts Community College Council, the Massachusetts Teachers Association and the National Education Association. I understand that the annual membership dues for the associations are subject to periodic change by the governing bodies of the associations, and I authorize the deduction of modified dues as may apply. This authorization shall be irrevocable for the period of one year from the anniversary date of authorization (unless my employment ends during the payroll year). Said authorization shall continue from year to year unless I revoke it by notifying the MCCC in writing and filing a copy of said notice with my employer.

→ Send right away so we  
can meet college payroll  
deadlines!

**CHECK:** My check payable to MCCC is enclosed for the total amount I owe based on my predicted earnings of under or over \$9,000 per year.

**CREDIT CARD or PAYPAL:** For this option, please fill out this form online at <http://mccc-online.org/STORE/>

YES I want to join with my colleagues and become a member of the Massachusetts Community College Council, the Massachusetts Teachers Association, and the National Education Association. I hereby request and voluntarily accept membership continuing from year to year in these associations, and I agree to abide by the constitution and bylaws of the associations. In order to support the associations' goals and to receive the advantages and benefits of membership, I agree to pay the full annual dues in each year of voluntary membership, owing at the start of each year and payable by payroll deduction, check, or other payment methods, if available.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**RETAIN** a copy for your records

### Instructions for filling out the membership form

These dues cover all employment July 1, 2023 through June 30, 2024.

DCE dues are based on your earnings from July 1 through the succeeding June 30 and are payable in the first semester of employment.

1. Please read the online informational brochure before filling out the application.

It is at <https://mccc-union.org/a-brief-dce-history/>

2. Please carefully read all sections of the form above.

3. Please make a copy for your files.

4. Please provide all information requested.

5. Make checks payable to: MCCC.

6. Return within two weeks of the start to the semester to the MCCC

**Mail the form to**

**MCCC  
27 Mechanic St Ste 104  
Worcester MA 01608**

YOU CAN DO ALL THIS ONLINE at <http://mccc-union.org/join/>