

Date: 1/11/21

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Request:

Dear Records Access Officer:

This is a request under the Massachusetts Public Records Law (M. G. L. Chapter 66, Section 10).

I am requesting that I be provided a copy of the following records, which I would ask be sent in electronic form:

Any/all disclosures of immediate family working in Massachusetts state government that were made by individuals who applied for employment with the Quinsigamond Community College between Jan. 1, 2015 and present. This request is seeking records that show: the identity of the job applicant; the job they were applying for; the date they applied; the date they were hired; and all the information they completed on the section of their job application reserved for making such disclosures; however this request is not seeking records for any applicant who left this section of the application blank. If this information is transferred to one or more other records that are different than the original job applications (for example if this information is entered into one or more central databases), please let me know if that is easier to send as that would work as an alternative to copies of the responsive portions of each original application.

Please note: Such disclosures are required to be made as part of each application for employment with the state, per Chapter 93 of the Acts of 2011 and/or Executive Order 444. Such applicants must, at the time they apply, disclose the name(s) of any/all immediate family member(s), including those related to their immediate family by marriage, who are employed by the Commonwealth of Massachusetts, including those employed in all branches of state government: judicial, legislative, executive, higher education, and state authorities; and those employed as regular or contract employees, or elected officials. 'Immediate family' is defined as a spouse, parent, child, or sibling, or the spouse of the candidate's parent, child, or sibling. Applicants are required to disclose the name of each such relative, their relationship to them, their relative's job title, and the name of the agency their relative works for. As an example, I've attached a copy of a sample application for employment with the Commonwealth of Massachusetts, and on page 5 of that document you will see the section/form described above.

Please further note: The records sought by this public records request are, by law, a matter of public record. Specifically, M.G.L. Part IV, Title I, Chapter 268A, Section 6B states: 'Each candidate for employment as a state employee shall be required by the hiring authority as part of the application process to disclose, in writing, the names of any state employee who is related to the candidate as: spouse, parent, child or sibling or the spouse of the candidate's parent, child or sibling. The contents of a disclosure received under this section from an

employee when such employee was a candidate shall be considered public records under section 7 of chapter 4 and chapter 66. All disclosures made by applicants hired by a state agency shall be made available for public inspection to the extent permissible by law by the official with whom such disclosure has been filed.' What's more, the relevant section/form on the state's job applications themselves state: 'This 'sunshine disclosure' is intended to ensure that the citizens of our Commonwealth have full confidence in their government and its hiring process.'

I recognize that you may charge reasonable costs for copies, as well as for personnel time needed to comply with this request. If you expect costs to exceed \$10.00, please provide a detailed fee estimate.

I do not believe the records are exempt under MGL Chapter 66, Section 10. However, if you believe the records contain exempt material, the law requires that you redact only those portions of the records and release the rest of the documents.

The Public Records Law requires you to provide me with a written response within 10 business days. If you cannot comply with my request, you are statutorily required to provide an explanation in writing.

Sincerely,
Matt Rocheleau
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