

Diversity Council Meeting Notes

September 11, 2018

In Attendance:

Byron Thomas

Brenda Safford

Galen Benway

Ed Crotty

Tiger Swan

Julie Tzipori

Deborah Gonzalez

Terri Rodriguez

Henry Ritter

Agenda Items:

1. Introduction of committee members (returning and new)

2. Selection of Chair

- Committee Chair: Committee moved to maintain Byron Thomas as chair of the Diversity Council
- Appointment of Secretary for the Council: Council decided to create a template of weeks and pass the responsibility among council members

3. Rules and procedures of Council's mission and function

- Review the mission and council functions
- Agreed that the committee would remain informal and look to use "Rules for Small Committees"
 - Recommendations for wording in the "Function" portion of mission:
 - #3 change Equity Officer to *Affirmative Action Officer*
 - #4 add the *Diversity & Inclusion Advisory Committee* after Diversity Caucus
 - #5 add *delegated college stakeholders* after other college and remove planning committees
 - #6 discussed if this item should be folded into #3, however, members determined this was a specific task of the committee and it should stand as a function

4. Mission & Function:

- **Is the Council fulfilling its mission and functions?**
- **How can the Council fulfill its mission and functions more effectively?**
 - Discussion ensued regarding how Diversity Council fits into the Governance Structure
 - The relationship to Diversity Council (policy) to Diversity Caucus (programming/education) and the relationship with the newly formed Diversity and Inclusion Advisory Council (DIAC) (conflict resolution and strategies support)
 - What are the deliverables of this group?
 - Looking for work that addresses policy revision and update

5. Open Seats:

- Need (1) at large member
- Need (2) student members
 - Deborah has (2) students to recommend
 - Byron will reach out to the students

6. Goals for next meeting

- Discuss the central themes from previous meetings that we can move into goals for FY19

- Identify policies that need attention
- Identify departments that we can invite into the council to report data related to diversity
- Determine if we want to report out to the QCC community issues/accomplishments on diversity related issues
- Issue of diversity/inclusion brought forth by member. Is this the type of work the Council should be engaged in or create policy around?
- How is the DIAC going to work with Diversity Council and Diversity Caucus?

7. Goals for the semester

- Bring ideas to next meeting to be reviewed

Adjourned 3:35pm