Agenda

1. Call to order
   Approval of October Minutes

**DISCUSSION**

Approval of October minutes: no objections.

**ACTION ITEMS**

<table>
<thead>
<tr>
<th>ACTION ITEMS</th>
<th>PERSON RESPONSIBLE</th>
<th>DEADLINE</th>
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</thead>
<tbody>
<tr>
<td>Archive Minutes/Distribute Minutes to Faculty</td>
<td>Jean Kennedy</td>
<td>Per policy</td>
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2. NEW Business

**Presidential Search - discussion**

**a. Meeting with the search firm** - update

Faculty Senate E-Team met with Academic Search consultants Nov 1, 2016. The consultants did give FS E-team feedback from the Forum discussion. FS E-team provided feedback to Consultants on what we want to see in a Presidential candidate, and had a frank conversation about challenges that are faced on campus. "We have to find our voice"...the main theme of the discussion. During the upcoming open forums for the presidential search we must "BE THERE" at the forums and voice our wants, concerns etc. Once the candidates have been selected is was suggested that we: 1- Google the candidates; 2- call people from the campuses from which they are coming 3- look at their college newspaper 4- investigate the candidates ‘claims’ of work they have done in the past. "A faculty not empowered, cannot empower their students". It is a moment for FS to lead and be present for this important decision of the new President.

**b. Qualifications and qualities** - This is the list presented to the consultants by the FS:

   - An earned PhD in an academic content area from an accredited institution (our priority)
- A minimum of 5 years teaching experience in higher education, preferably at a community college (our priority)
- No terminal degree, no MFA, no JD
- External candidates only
- Understand the importance of teaching and learning at a community college
- Value interpersonal relationships
- Understand and value the importance of academic rigor
- Value intellectual stimulation
- Demonstrate a passion for teaching and learning
- Demonstrate excellent communication skills
- Value a commitment to shared governance
- Respect collective bargaining
- Demonstrate a commitment to diversity
- Value collaboration
- Have experience building and maintaining a safe inspiring quality learning environment through effective administration of human, financial and other resources

c. Faculty input- moving forward the FS will generate questions to ask the Presidential candidate during the open forums. Request that our faculty representative on the search committee ask for the online survey outcomes. **Call to Action for the FS** as this process unfolds. Please make the decision to get involved and work together with your colleagues.
   - Write to the consultants
   - Complete the Survey: [http://www.qcc.edu/about/presidential-search](http://www.qcc.edu/about/presidential-search)
   - This is the time to shape our future!

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<th>ACTION ITEMS</th>
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<tbody>
<tr>
<td><strong>Call to Action for the FS</strong>...complete the survey-link above</td>
<td>ALL FACULTY</td>
<td>ASAP</td>
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### 3. OLD Business

1. **Violence in the classroom training**- Mike Gormley: Exploration of “is this a MACER issue”? Search information on safety on campuses- is there a national standard? Next steps are 1) research best-practice in safety on campuses and for faculty in particularly and 2) survey for our campus to get campus specific feedback/information. Jean Kennedy volunteered to work with Mike Gormley to research best-practice in this area to present data and research in order to move forward with request and proposal for our campus.

2. **Enrollment Subcommittee report**- Lisa Cook and Kristy Glover-met on November 14 to review the Enrollment Management Plan document. It was suggested that everyone read the document to understand faculty role in enrollment. Apparently there are some surprises and faculty need to be informed.

3. **Advising Recommendation**: Jean McLean raised the questions of advisors having access to the grade book in Blackboard to support advising. Discussion moved to next meeting.

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<tr>
<td>Research best-practice in safety on campuses (classroom) and for faculty in particularly.</td>
<td>Michel Gormley, Jean Kennedy</td>
<td>Present initial findings at February 2017 Meeting</td>
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Survey for our campus to get campus specific feedback/information | Generate questions for a survey for QCC campus

Next Meeting: January 26, 2017
@2:00PM ROOM 107A

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<thead>
<tr>
<th>Summary of Action Items</th>
<th>Person Responsible/ Target Date</th>
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<tbody>
<tr>
<td>1. Call to Action-Complete online survey Presidential search</td>
<td>All faculty</td>
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<tr>
<td>3. Safety Training for Faculty-research best-practice</td>
<td>Mike Gormley-Jean Kennedy</td>
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