



**QUINSIGAMOND**  
Community College

# Special Committee to Explore Arming of Campus Police

# Special Committee Members

- *Clarence Ates*
- *Joseph Cecchi*
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- *Susan Laprade*
- *Miguel Lopez, Ex-officio*
- *Steve Marini, Co-chair*
- *Marilyn Martin*
- *Amy Pierce, Ex-officio*
- *Kevin Ritacco, Co-chair*
- *Jane Shea*
- *Liz Woods*

# Charge Summary

To explore the arming of the Quinsigamond Community College Campus Police in the context of:

- Recent State University and Community College Decisions on Arming of Police
- The Massachusetts Department of Education (DHE) Recommendations for Campus Safety and Violence Prevention.
- National and Local Trends.

# Consensus Recommendation to Arm

- Standards for Training, Psychological Fitness shall be as rigorous or higher than those of the Worcester City Police Department.
  - Most officers are already trained and are graduates of the State Police Academy.
  - Only those officers who are trained and successfully complete all exams shall be allowed to carry a firearm.
- All policy and procedures required including “Use of Force” shall be updated according to best practice standards.
- The college shall provide equal consideration and support to the implementation of expanded services to assist the campus community with safety and security concerns. (Wellness Connect).

# Reasoning

- Bristol, Holyoke and Greenfield Recently Armed
- Bunker Hill, STCC , North Shore Reviewing
- Rapid Response Considered Crucial
- Confronting Individuals Who May be Armed
- Multiple Campuses Including Downtown
- DHE – Campus Safety and Violence Prevention
  - Mental Health Services
  - Sworn Police Officers should be Armed



**Questions ?**

# Proposed Implementation

- Implement the following use of force and other related policies that meet the standards of the Massachusetts Police Accreditation Commission.
  - Authorized Weapons
  - Use of Force Armed
  - Use of Lethal Force Firearm
  - Use of Lethal Force Patrol Rifle
  - Weapon and Ammunition
  - Training and Career Development
  - Hiring Process

# Proposed Implementation

- Officers shall be required to obtain and keep current a License to Carry Firearms Permit from their respective city or town police department.
- Officers shall be required to adhere to the Weapons and Ammunition Policy concerning the issuance, use and storage of firearms. Firearms shall be issued to qualified officers for on duty use only and shall be secured in locked cubicles in a secure room that is video monitored 24/7 while off duty.
- Campus Police Officers must successfully pass a psychological fitness examination prior to being armed.(Chandler Associates)
- Firearms, related equipment and storage facilities, shall be procured and installed. Holster procured shall be Safariland with Level 3 retention. Additional Ballistic Vests shall also be purchased.



# Proposed Implementation

- Officers shall successfully complete a firearms training program that meets or exceeds the standards of the Municipal Police Training Committee (MPTC). Initial training would be 40 hours.
- This training shall include:
  - Initial firearms training course.
  - Standardized firearms qualifications in which officers must demonstrate proficiency in the use of firearms, with a minimum score of 80% on the MPTC Basic Qualification Course.

# Proposed Implementation

- Department shall continue the policy of alcohol and drug screening for Campus Police Officers outlined in the Union Contract.
- One Sergeant shall be trained as the Department's Armorer and another officer as a certified firearms instructor to oversee compliance with all rules and regulations of the Commonwealth. These two officers shall provide for two layers and serve as a back-up of supervision.
- Officers who successfully meet all the above qualifications shall be interviewed by the Chief of Police and a final determination shall be made if the officer shall be allowed to carry a firearm on duty.