

# Minutes

## QCC GOVERNANCE MEETING Diversity Council

Date: November 18, 2014

<b>Committee:</b>	Diversity Council		
<b>Chair:</b>	Ricardo Caton		
<b>Note taker:</b>	Name: Greg Mullaney		Extension: 4433
<b>Attendees:</b>	<input checked="" type="checkbox"/> Anita Bowden, Ex-Officio	<input checked="" type="checkbox"/> Ricardo Caton	<input checked="" type="checkbox"/> Maria Addison
	<input checked="" type="checkbox"/> <i>Deborah Gonzalez</i>	<input type="checkbox"/> Elda Zeko	<input checked="" type="checkbox"/> <i>Henry Ritter</i>
	<input checked="" type="checkbox"/> Gaelan Benway	<input checked="" type="checkbox"/> Margaret Wong	<input checked="" type="checkbox"/> <i>Greg Mullaney</i>
	<input checked="" type="checkbox"/> Jonathan Miller	<input type="checkbox"/> Sarah McLaughlin	Joseph Babu
	<input checked="" type="checkbox"/> Haynalka Caton	<input checked="" type="checkbox"/> Aaron Dean	
<b>Observers: (others in attendance)</b>			
<b>Resource persons: (presenters, etc.)</b>			
<b>Special notes: (handouts, etc.)</b>			
<b>Items for Future Agenda:</b>	(1) Continue discussion of Topics on November Agenda.		
<b>Called to Order:</b>	2:00 p.m.	<b>Adjourned:</b>	3:00 p.m.
<b>Next meetings:</b>	December 9, 2014 @ 2pm		
<b>Topic 1</b>	Update on the issue of availability of changing tables in main campus men's bathrooms.		
<b>Discussion:</b>	Discussed the fact that there are changing tables in the S and A buildings. There are currently no signs around campus letting people know where these bathrooms are located.		
<b>Conclusions:</b>	Request that the new buildings have at least one gender neutral bathroom. Also suggested that the campus maps note which bathrooms have changing rooms and are gender neutral. Propose signs that emphasis changing tables and gender neutral.		

<p><b>Action Item:</b> Proposed that Gaelan bring materials that Anita sent to her to look at the policy and make the proposal come from them.</p>	<p><b>Person(s) Responsible:</b> Gaelan Benway</p>	<p><b>Deadline:</b> TBD</p>
<p><b>Topic 2</b> Timing for the Diversity Center and discussion of spring’s “Day of Diversity”</p>		
<p><b>Discussion:</b> Discussed that the Day of Diversity would be a good time to announce the Diversity Center. Discussion also focused on the need to have a dedicated space for the Diversity Center such as the one Phi Theta Kappa has.</p>		
<p><b>Conclusions:</b> General consensus of the council to bring to Dr. Carberry’s attention the April 1<sup>st</sup> date to see if we could tie the two events together.</p>		
<p><b>Action Item:</b> Consensus position to be conveyed to Dr. Carberry via chair.</p>	<p><b>Person(s) Responsible:</b> Ricardo Caton</p>	<p><b>Deadline:</b> TBD</p>
<p><b>Topic 3</b> Possibility of streaming main campus speaker presentations to students in satellite campuses.</p>		
<p><b>Discussion:</b> Discussion revolved around whether or not we wanted to take this on as a council and if it was our responsibility.</p>		
<p><b>Conclusions:</b> Consensus was to bring the topic to Pat Schmohl, Jane June, and Victor Soma as they begin to look at new space in Southbridge.</p>		
<p><b>Action Item:</b> Consensus position to be conveyed to appropriate individuals via chair.</p>	<p><b>Person(s) Responsible:</b> Ricardo Caton</p>	<p><b>Deadline:</b> TBD</p>
<p><b>Topic 4</b> Would any members like to serve as alternate representatives in the Governance Steering Committee?</p>		
<p><b>Discussion:</b> Discussion focused on the fact that the Steering Committee has not met yet this semester. Margaret Wong will continue as the alternate. Someone from the Diversity Caucus will replace Gaelan while she is on sabbatical and take her place as a representative to the Steering Committee from the Diversity Council.</p>		
<p><b>Conclusions:</b> Ricardo, Gaelan, and Margaret will be the members of the steering committee.</p>		
<p><b>Action Item:</b></p>	<p><b>Person(s) Responsible:</b> NA</p>	<p><b>Deadline:</b> NA</p>
<p><b>Topic 5</b> What can the Diversity Council do about smoking on campus? Should there be consequences for violations of the “no smoking policy,” or should the campus provide a designated smoking area? The current vague application of the “no smoking policy” is unfair to both our students and security officers.</p>		

**Discussion:** Discussion focused on the lack of consequence to smoking on campus. It was suggested that is tied to the code of conduct and any member of the community could bring someone through the code of conduct disciplinary process. Solutions proposed included: No smoking logo on Name Tags, Smoking cessation classes on campus, and revisiting the policy.

**Conclusions:** Consensus among the council was that the policy needs to be revisited.

Action Item:	Person(s) Responsible:	Deadline:
	NA	NA