

Minutes: Diversity Council Meeting
12 February 2013
Chair: Ricardo Caton
Note taker: Meredith Weiss

Attendees: Henry Ritter, Ricardo Caton, Elda Zeko, Anita Bowden, Meredith Weiss, Maria Addison, Gaelan Benway

Topic 1

Discussion: Overview of diversity caucus spring agenda

- Diversity Fare dates and topics on this year's schedule were identified last year.
 - Poster distributed
 - Stand against racism: inclusive speech, hate speech. How do we use language to include or exclude. Kevin Butler will be asked to moderate.
 - Immigration, including educational systems outside of us.
 - Gaelan looking for panelists
 - Students, and other faculty/staff who have an interest, can also participate as part of the audience, if they do not want to be on the panel.

- Virtual multicultural center.
 - Soft launch over the summer.
 - Fall 2013 launch for full center.
 - Will make a big difference on campus and serve as a resource for students and community.

- Change of meeting room for most Diversity Caucus meetings because the Monk's room not accessible.
 - Recommendation to consider using classrooms
 - We may have snacks at meetings.

Topic 2

Discussion: Relationship between diversity council and diversity caucus

- Council charged with the "business aspect" of making sure that the college is diverse and inclusive and considers if a process is not being followed.
- Diversity Caucus focus: cultural awareness, expectations
- Possible activity for Council: new course proposals, including multiple perspective electives. Discuss role of Diversity Council and Learning Council. **Action:** Chair Caton will investigate process.
- Tie in from governance to strategic plan. Council needs to implement strategic planning that the college has approved.
- Council's charge includes wording like: Promote, foster, assist, examine

and analyze. We ensure that the college embraces diversity and inclusion, which is a large task.

- Discussed representation on cross-functional teams. We should develop a division of labor for representation at team meetings.
- Relationship to diversity caucus will evolve. We won't create, but rather support what has been done.
- Summary:
 - Purpose of the Diversity Caucus is to educate.
 - Purpose of Diversity Council is to clarify and respond to policy questions.
- Discussed examples of affirmative action brought to Diversity Caucus prior to the establishment of the Diversity Council. In the past, too much came to the caucus. This is now being clarified: the caucus raises questions and the council clarifies.

Topic 3

Discussion: Make recommendations for future meeting topics

- Chair Caton requests that members inform him of future topics for next meeting.
- Future topic: Development of a new course to satisfy a multiple perspective elective will be brought to the council for feedback. Members will receive a copy for review prior to the next meeting.

Topic 4

Discussion: Volunteer for March note-taking responsibilities

- Margaret Wong volunteered through email

Other issues? None

Next meeting: 12 March 2013.

Meeting adjourned at 2:50 PM