

**QCC Faculty Senate
FALL 2018
November 29, 2018**

MINUTES

TYPE OF MEETING	Monthly Senate Meeting	
FACILITATOR	Judy Colson, Faculty Senate President	
NOTE TAKER	Jim Brennan, Faculty Senate Secretary	
EXECUTIVE BOARD	Judy Colson, President Byron Thomas, Vice President Jim Brennan, Secretary	
COMMITTEES	Committee	Lead Faculty
	Academic Policies Committee	Margaret Wong
	AdHoc Committee/QCCPA Liaison	Susan McPherson
	Alternative Modalities Committee	Amy Beaudry
	Bylaws Committee	Brenda Safford
	Curriculum Committee	Eric Mania
	Faculty Senate Campus Safety Committee	Mike Gormley
	Governance Steering Committee Rep	Tiger Swan
	Governance Steering Committee Rep Alternate	Kristy Glover
	Nominations and Elections Committee	VACANT
	Planning Committee	VACANT
	Professional Development Committee	Nancy Berthiaume
	Special Committee on Administrative Affairs	VACANT

CALL TO ORDER:

Approval of October 2018 Minutes: Motion made and seconded to approve minutes.

VOTE: ALL YES

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Archive Minutes	Jim Brennan	Per policy

Agenda

DISCUSSION	Welcome Judy welcomed everyone. Introduced Blackboard Virtual Meeting as a way for those who are not able to attend our meetings in person to connect.
	New Business President's Report Meeting with Dr. Pedraja Judy shared faculty concerns that academics doesn't seem as important as enrollment. For example, the AAVP is still interim after two years. There is also a perception that the Student Success Center seems to focus more on enrollment because of the impact on space for tutoring and the library. Dr. Pedraja emphasized that the Writing Center and Math Center have the same footprint. The only place that shrunk was general tutoring. He indicated that

he didn't feel like that was too much of an issue because there didn't seem to be as many students who used the general tutoring area, however, the tutoring managers in attendance at the meeting were concerned with his observation as they had only seen him in the tutoring area during very slow times. Students have said that it feels unwelcoming. Not enough room to do homework. He feels it's more an impression. He assured that retention is as important as enrollment. There's a feeling that we're being asked to reduce the rigor. He said that's not his intention. He's thinking of asking faculty to look at their courses to identify where students are having difficulties and what can be done to help them succeed. He wants to place more emphasis on faculty development. It was brought up that we only have \$1200 every two years. Hasn't been increased in ten years.

Dr. Pedraja asked what he should do about the AAVP being open for so long. He's worried about putting the institution through a costly search, but he wants to know what faculty want.

He asked if he could meet with FS Exec Committee. We did meet with him. He asked what we're looking for. We're looking for someone who is a strong champion for the faculty, put academics front and center, recognized adjunct faculty, recognizes contributions of faculty of color, someone innovative. Said he plans to work with Ingrid on a survey that will go out to entire faculty. He agreed to a search and to have someone in place by beginning of next academic year. It's important for us to be honest about what we want if he's giving us a survey. He also talked about focus groups, attending department meetings, and coming to the Faculty Senate meeting in February. It was pointed out that he agreed to a national search and he was given a list of what the faculty was looking for. Concerns about the timing of the search. How long it will take, etc. Judy will ask about the timing of the survey and will confirm the timing of when he wants the VP on board.

There is a special committee on administrative affairs vis a vis the AAVP search process, also the planning committee. Both are looking for chairs. Judy asked for volunteers at the meeting. One person said she was thinking about it.

He also talked about the importance of multiple measures vs Accuplacer. He's very excited about peer tutors and mentors.

Meeting with Nancy.

Brought up same concerns about academics. Regarding Student Success Center, Nancy said that they had listening sessions. Judy asked if those who attended had feedback. Faculty Senate members who attended these sessions reported the following: Students reported a feeling of no movement after pizzas with president. Others feel it's worse: the movement has been backward. Lillian Ortiz said community partners are being brought to campus. Food card for students who are short in cafeteria. There are a lot of problems that faculty have to juggle. Seems there are obstacles to support for faculty. A silo problem. Students are asked to get involved. They do and it feels like they are talking to the wall. There are serious mental health issues among our students that are not always getting adequately dealt with. It feels unsafe on the second floor of the HLC. Judy said she will ask Dr. Pedraja about these issues at the Feb. meeting.

Other

The Governance Committee asked us to look at the communications policy. Judy's recommendation is to take it off the books as it's covered in General Education Outcomes.

Update on smoking policy to cover e-cigarettes. No objections.

Kristy addressed why she resigned. She felt that she had been the target of microaggressions. Judy apologized for the misunderstandings and said she appreciates Kristy's service and is sorry that it ended this way.

The floor was open for nominations for the vacant vice-president's position. Byron nominated himself. In the absence of any other nominations, he was deemed to be the new vice president. To avoid conflict, he has resigned from the Chair of Nominations and Elections.

Adjournment: 3:00PM

NEXT MEETING

January 31, 2019

ROOM 107A-2:00PM

Current Faculty Senate Scheduled Meetings

Academic Year 2018-2019

February 28, 2019

March 28, 2019

April 25, 2019