

# All College Forum

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December 4, 2018

# Today's Agenda

- **Vehicle Use Policy**
- **Community Connections Update**
- **Diversity & Inclusion Advisory Committee**

# Community Connections

**Karen Rucks**, Executive Director of Advancement

**Shirley Dempsey**, *Development Operations Specialist*

**June Vo**, *Clerk III, Community Connections*

**Déborah Gonzalez**, *Director of Community Bridges*

**Nicole Etcheverry**, *Grants Manager*

**Barry Metayer**, *Part-time Administrator of Grant  
Development*

# **Diversity & Inclusion Advisory Committee**

## **Co-Chairs**

Brenda Safford

Byron Thomas

# Members of the Advisory Committee

<b>Clarence Ates</b>	<i>Dean of School of Humanities and Education</i>
<b>Michael Beane</b>	Director of Student Life and Leadership
<b>Amy Beaudry</b>	Professor of English/Academic Technology Facilitator
<b>Gaelan Benway</b>	Professor of Sociology/Academic Assessment Facilitator
<b>Selina Boria</b>	<i>Executive Assistant to the President for Policy, Governance, and Diversity</i>
<b>Bryan Brophy-Baermann</b>	<i>Dean of the School of Public Services and Social Sciences</i>
<b>Edward Crotty</b>	Maintainer III
<b>Mishawn Davis-Eyene</b>	<i>Director of Admissions</i>

# Members of the Advisory Committee cont.

**Catherine Dixon**

*Campus Police*

**Nancy Donohue-Berthiaume**

*Professor of Psychology/*

*Coordinator of Professional Development*

**Ricky Frazier**

*Coordinator of the Mentoring Program*

**Deborah Gonzalez**

*Director of Community Bridges / Advisor*

**Lupe Lomeli**

*Director of Advising*

**Terri Rodriguez**

*Associate Director of Disability Services &  
Manager of the Student Success Center*

**Anne Shull**

*Professor of Developmental*

*English/ESL/Coordinator of the English as  
Second Language Program*

**Jenilee Simmons**

*Assistant Director of Human Resources for  
Employment*

## Members of the Advisory Committee cont.

<b>Tiger Swan</b>	<i>Coordinator of Library Reference and Instruction</i>
<b>Theresa Vecchio</b>	<i>Dean of Students</i>
<b>Gilmarie Vongphakdy</b>	<i>Coordinator of Future Focus Program</i>
<b>Benjamin Wendorf</b>	<i>Assistant Professor of History</i>
<b>Liz Woods</b>	<i>Dean of Compliance</i>

## **Purpose of the Advisory Committee**

The Diversity and Inclusion Advisory Committee's purpose is to support the College's commitment to diversity and inclusion as reflected in the college's mission statement and strategic plan, including the priority of creating a campus climate where all feel welcomed, valued, and appreciated, and where diverse practices are applied to both academic and administrative decision-making processes.



## **Mission of the Advisory Committee**

The Diversity and Inclusion Advisory Committee shall serve in an advisory role to the President of Quinsigamond Community College. The committee will function in the capacity of a Diversity Officer to support the college's recognition of the importance of diversity, equity, and inclusion as reflected in its mission, vision and values statement, as well as its strategic plan by achieving the following goals:

1. Assess the campus culture surrounding issues of racism and intersections of age, citizenship, color, disability, ethnicity, faith, gender expression, gender identity, race, religion, sex, sexual orientation and all other identities represented among our diverse community.
2. Proactively work to address the personal, professional and institutional challenges related to issues of diversity, equity and inclusion.
3. Identify, examine and respond to concerns about diversity, equity, and inclusion, in a timely manner.
4. Amplify the work being carried out by other QCC groups in the area of diversity, equity, and inclusion, and work collaboratively to foster an anti-racist, diverse, equitable, and inclusive campus culture.
5. Craft recommendations for action, including the development and implementation of initiatives that will lead to concrete reforms in college policies, procedures, and practices to resolve institutional inequities related to all categories of difference.

# Thank you

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Questions and feedback can be directed to  
Selina Boria at [sboria@qcc.mass.edu](mailto:sboria@qcc.mass.edu)  
Executive Assistant to the President for Policy,  
Governance, and Diversity