Today’s Agenda

• Vehicle Use Policy
• Community Connections Update
• Diversity & Inclusion Advisory Committee
Community Connections

Karen Rucks, Executive Director of Advancement

Shirley Dempsey, Development Operations Specialist

June Vo, Clerk III, Community Connections

Déborah Gonzalez, Director of Community Bridges

Nicole Etcheverry, Grants Manager

Barry Metayer, Part-time Administrator of Grant Development
Diversity & Inclusion Advisory Committee

Co-Chairs
Brenda Safford
Byron Thomas
Members of the Advisory Committee

Clarence Ates  Dean of School of Humanities and Education
Michael Beane  Director of Student Life and Leadership
Amy Beaudry  Professor of English/Academic Technology Facilitator
Gaelan Benway  Professor of Sociology/Academic Assessment Facilitator
Selina Boria  Executive Assistant to the President for Policy, Governance, and Diversity
Bryan Brophy-Baermann  Dean of the School of Public Services and Social Sciences
Edward Crotty  Maintainer III
Mishawn Davis-Eyene  Director of Admissions
Members of the Advisory Committee cont.

Catherine Dixon  
Campus Police

Nancy Donohue-Berthiaume  
Professor of Psychology/Coordinator of Professional Development

Ricky Frazier  
Coordinator of the Mentoring Program

Deborah Gonzalez  
Director of Community Bridges / Advisor

Lupe Lomeli  
Director of Advising

Terri Rodriguez  
Associate Director of Disability Services & Manager of the Student Success Center

Anne Shull  
Professor of Developmental English/ESL/Coordinator of the English as Second Language Program

Jenilee Simmons  
Assistant Director of Human Resources for Employment
Members of the Advisory Committee cont.

Tiger Swan  
Coordinator of Library Reference and Instruction

Theresa Vecchio  
Dean of Students

Gilmarie Vongphakdy  
Coordinator of Future Focus Program

Benjamin Wendorf  
Assistant Professor of History

Liz Woods  
Dean of Compliance
Purpose of the Advisory Committee

The Diversity and Inclusion Advisory Committee’s purpose is to support the College’s commitment to diversity and inclusion as reflected in the college’s mission statement and strategic plan, including the priority of creating a campus climate where all feel welcomed, valued, and appreciated, and where diverse practices are applied to both academic and administrative decision-making processes.
Mission of the Advisory Committee

The Diversity and Inclusion Advisory Committee shall serve in an advisory role to the President of Quinsigamond Community College. The committee will function in the capacity of a Diversity Officer to support the college’s recognition of the importance of diversity, equity, and inclusion as reflected in its mission, vision and values statement, as well as its strategic plan by achieving the following goals:
1. Assess the campus culture surrounding issues of racism and intersections of age, citizenship, color, disability, ethnicity, faith, gender expression, gender identity, race, religion, sex, sexual orientation and all other identities represented among our diverse community.

2. Proactively work to address the personal, professional and institutional challenges related to issues of diversity, equity and inclusion.

3. Identify, examine and respond to concerns about diversity, equity, and inclusion, in a timely manner.

4. Amplify the work being carried out by other QCC groups in the area of diversity, equity, and inclusion, and work collaboratively to foster an anti-racist, diverse, equitable, and inclusive campus culture.

5. Craft recommendations for action, including the development and implementation of initiatives that will lead to concrete reforms in college policies, procedures, and practices to resolve institutional inequities related to all categories of difference.
Thank you

Questions and feedback can be directed to Selina Boria at sboria@qcc.mass.edu
Executive Assistant to the President for Policy, Governance, and Diversity