

4 Questions with...

“Desire is the key to motivation, but it’s determination and commitment to an unrelenting pursuit of your goal - a commitment to excellence - that will enable you to attain the success you seek.”



Robert Boulay
Manager of Operations
Engineering for Metso Automation

How long have you been in manufacturing?

“I’ve been in manufacturing for 34 years. Done it all, really. Set-up, machinist, engineer, manager, I moved my way up with a lot of hard work, but it’s been honestly satisfying every step of the way. I’ve kept growing.”

How did you start out?

“After I graduated high school, I headed straight for a full time job, working as a machinist. But pretty quickly, I felt that I had hit the ceiling in the progression of my career. I wouldn’t be satisfied doing the same job for the rest of my life and knew the only thing separating me from the Engineering Group was my lack of formal education.”

How did you move up?

“The key to success in this business is continued training and education. I started with an Associates Degree from Central New England College and that let me take the leap from Set Up and Process Control to Manufacturing Engineering. It’s all about steps like that, you do something for a while, then you train to do something else that interests you and you move up. There’s a lot of freedom to it all. Now I’ve got a Masters Degree from Clark and I’m the Manager of Operations Engineering for a great company. Never would have seen that coming when I was young.”

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What’s your favorite thing about your job?

“I truly love what I do, and I always have, it’s that ability to move up or around that has always kept it fresh for me. I can’t tell you exactly what my job description will be in a year, but I know it’ll be fun and I know it’ll be what I want to be doing.”

Mario Andretti

The Path to Success

*Machine Set Up
and Process Control*
Jamesbury Corp. – 1976

Associates Degree
Central New England College – 1980

Manufacturing Engineer
Jamesbury Corp. – 1988

*BS Mechanical Engineering
Cum Laude, Johnson
& Wales University – 1990*

Facilities Engineer
Neles-Jamesbury Corp. – 1994

Masters of Business Administration
Clark University – 1999

Facilities Manager
Metso Automation – 2002

Manager of Manufacturing Engineering
Metso Automation – 2006

Manager of Operations Engineering
Metso Automation – 2008



Mass-TEC is an organization dedicated to increasing the awareness of Advanced Manufacturing in Central MA and the many viable career options in this industry segment. Mass-TEC is comprised of a network of local collaborators including Quinsigamond Community College and many private and public sectors partners.

