

Diversity Council Minutes

Tuesday, September 9, 2014

Room HR Conference Room 220A-4 @ 2:00 PM

Attendees	
Ricardo Catón	Present
Maria Addison	Absent
Gaelan Benway	Present
Deborah Gonzalez	Absent
Sarah McLaughlin	Present
Jonathan Miller	Present
Greg Mullaney	Present
Betsy Rivera (student)	Absent
Vanessa Orozco (Student)	Absent
Henry Ritter	Absent
Margaret Wong	Present
Paul Ledoux	Absent
Elda Zeko-Underwood	Present
Anita Bowden (ex-officio)	Present
Ernesto Guerrero (Student)	Guest Presenter

Topic 1: Review and discuss the Diversity Council's, Diversity Caucus's, and Office of Student Life and Leadership's letter to Dr. Carberry emphasizing the need for a physical QCC Multicultural Center.

- The Council will receive a final copy of the letter and okay it before Ricardo Catón presents it to Dr. Carberry.

Topic 2: Discuss QCC and the Dream Act, and the State of Massachusetts moving toward allowing undocumented students to pay in-state tuition fees.

- Ernesto Guerrero, QCC student and member of the Student Immigrant Movement, visited the Council again to discuss the Student Immigrant Movement, their desire for institutions of higher education to charge undocumented students in-state tuition, and the potential for the state of Massachusetts to pass an in-state tuition bill.
- Ernesto explained how undocumented students live in fear and constant stress because of the vulnerability brought by their status and the difficulty of having to pay out-of-state tuition, which is currently more than double the cost of in-state tuition.
- Ernesto hopes the Diversity Council can look into assessing the feasibility of QCC charging undocumented students in-state tuition.
- Ernesto also invited the Council's membership to the "Dare to Dream Conference" in Boston on October 11, 2014.

Topic 3: Discuss the need for QCC's custodial staff to have QCC email addresses as members of the QCC family. Write a policy to present to the Governing Steering Committee.

- The Diversity Council feels that unintended inequity may be created when some employees, such as maintainers and cafeteria workers, are not provided with QCC email addresses, as this is the means with which all college employees receive information about ongoing events, processes, alerts, etc which are critical to their full engagement as employees of the College. With this in mind, the Council has requested that it's Chair, Ricardo Catón, speak with the VP of Administrative Services about the inclusion of these employees into the QCC email system.

Topic 4: Make recommendations for future meeting topics

- Gaelan will inform us on a potential restructuring of the Diversity Caucus.

Topic 5: Volunteer for October note-taking responsibilities.

- Margaret Wong volunteered to take October's notes.