

BIOGRAPHY



Almarie E. Munley, Ph.D. is a seasoned higher education administrator and a visionary leader with a keen sense for strategy and forward thinking . She possesses two decades of extensive experience in leading, designing, developing, and implementing educational programs in higher education, corporate, non-profits, and NGO's and government agencies. Her commitment is to continue supporting community *college systems, non-traditional programs, continuing education and workforce development* opportunities for learning communities across the region. She is a respected scholar, consultant and educational leader among national, regional and global elected officials.

She has used her extensive networks to advance communities in their development. The programs launched during her years in higher education have significantly impacted the Hampton Roads region, organizations and communities across the US, Latin America and Asia. She has led country-wide projects for

government agencies and NGO's in Guatemala and Peru. She participated on the leadership team in a country-wide project managed by FUNDESA Guatemala "Educating the Indian Girl" (Educando a la Niña Indigena), a literacy program for young Indian girls. She was the project lead for the Youth Development Program of CONAJU Peru - a program to impact the leadership capabilities among young entrepreneurs of the Peru. At *Hampton University's University College (HUUC)*, Dr. Munley is the visionary of the "Resource Hub for On Line Learning and Teaching Innovation" through HU Online; this hub was built with the support of a title III grant that funded the opportunity to increase faculty engagement, student persistence and enrollment in online learning platforms. As a subject matter expert, she is a resource higher education advisor for USAID, World Learning and the Research Triangle Institute, for the five-year USAID funded project for El Salvador Higher Education for Economic Growth Project (Proyecto de USAID de Educación Superior para el Crecimiento Económico). This project seeks to support and grow workforce development centers and programs for the region.

Community partnerships have also been a key to Dr. Munley's leadership, including guiding the HUUC campus satellite and expansion for the establishment of the Hampton University Center for Hispanic Achievement and Training (HUCHAT) in Newport News, VA. She works with local and regional community leaders, public policy advocates, and lobbyists to grow the reach of higher education attainment among minority groups. Examples of other innovative community partnerships include the establishment of the Center for Latino Leadership (CLAL), which served local and national Latino leaders in support of higher education research and projects. Under her leadership, she reinstated the 2+2 agreements for HUUC, collaborating with *Thomas Nelson Community College*, and *The Newport News Shipyard Apprentice School*. In addition, she has built half a dozen non-degree certificate programs to serve the workforce demands of Hampton Roads, while building relationships with local corporations and centers to supply the need and to procure for resources.

Dr. Munley is an invited scholar and lecturer at several renowned universities across the globe, some to include: *Hong Kong Polytechnic University, The Chinese University of Hong Kong, Universidad Catolica de Portugal, University of St. Joseph-Macau and Universidad Francisco Marroquin-Guatemala*. Her publication list includes books, articles, and academic- conference proceedings in support of non-traditional learning and programs, with particular emphasis in cross-cultural leadership, diversity in the workplace and women in a leadership role. Her research is published in the *Journal of International Business Studies, Academy of Management Perspectives*, and *Journal of Soft Skills*. Her most recent book is titled *Leadership Behaviors and Top Management Teams*.

Dr. Munley completed an appointment as a *Fulbright Scholar* 2010-2011 in Hong Kong at *The Chinese University, Faculty of Business Administration, Department of Management*, collaborating with faculty on research and also lecturing in Hong Kong, Korea and mainland China on various leadership and organizational topics. Born and raised in Guatemala, she earned her Ph.D. degree *in Organizational Leadership* at *Regent University's School of Global Leadership and Entrepreneurship*; her M.A in Education from *Regent University*; her B.A in Psychology from the prestigious *Universidad Del Valle de Guatemala*.